

**ARIZONA PIPE TRADES
WAGE AND FRINGE RATES
July 1, 2021 through June 30, 2024**

Building Trades Apprentices

Effective July 1, 2023			
Building Trades Apprentice	Percentage of Comm (17.01) Journeyman Wage Rate (minus 50 cents)	Dollar Amounts for Commercial, Commercial Service and Applied Systems	Dollar Amounts for Industrial
First Year	48%	\$21.41	\$27.41
Second Year	52%	\$23.24	\$29.24
Third Year	58%	\$25.98	\$31.98
Fourth Year	65%	\$29.17	\$35.17
Fifth Year	74%	\$33.28	\$39.28

Fringe Benefit Contributions for Apprentices

H&W	HRA	DBP	DCP	JAC	PIPE	ITF	TOTAL
\$7.15	\$0.50	\$2.70	\$1.00	\$1.25	\$0.30	\$0.10	\$13.00