

**Arizona Pipe Trades
Wage and Fringe Rates
July 1, 2024 – June 30, 2025**

Building Trades Journeymen

	Wage	H&W	HRA	DBP	DCP	JAC	LMCC	AMCA	INTL	Total Package
Commercial & Commercial Service	\$48.40	\$8.15	\$1.00	\$3.65	\$5.00	\$1.60	\$0.10	\$0.30	\$0.10	\$68.30
Industrial Construction & Applied Systems	\$54.15	\$8.15	\$1.00	\$3.65	\$5.00	\$1.60	\$0.10	\$0.30	\$0.10	\$74.05

Welding Premium	
All Classifications	\$2.00

	Not Certified	Certified by the Arizona Pipe Trades Labor - Management Cooperative Committee
Foreman	\$3.50	10% Wage Scale
General Foreman	\$4.50	15% Wage Scale
Superintendent	\$6.00	20% Wage Scale

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Virtual Design Construction Technicians

	Wage	H&W	HRA	DCP	JAC	LMCC	AMCA	INTL	Total Package
VDCT-1	\$24.20	\$8.15	\$0.00	\$1.00	\$1.00	\$0.10	\$0.30	\$0.10	\$34.85
VDCT-2	\$28.07	\$8.15	\$0.00	\$1.00	\$1.00	\$0.10	\$0.30	\$0.10	\$38.72
VDCT-3	\$36.30	\$8.15	\$1.00	\$1.00	\$1.00	\$0.10	\$0.30	\$0.10	\$47.95

Metal Trades

Metal Trades	Wage	H&W	DCP	JAC	LMCC	AMCA	ITF	Total Package
Journeyman With License	\$21.00	\$7.15	\$1.00	\$0.50	\$0.10	\$0.30	\$0.10	\$30.15
Journeyman Without License	\$17.00	\$7.15	\$1.00	\$0.50	\$0.10	\$0.30	\$0.10	\$26.15
Residential Trainee	\$15.00	\$7.15	\$0.50	\$0.50	\$0.10	\$0.30	\$0.10	\$23.65

Applicants and Jobbers

	Wage	H&W	DCP	Total Package
Applicant (Effective 7/1/24)	\$23.23	\$7.15	\$ -	\$30.38
Jobber 1 (7/1/24 – 6/30/27)	\$18.00	\$7.15	\$ -	\$25.15
Jobber 2 (7/1/24 – 6/30/27)	\$18.00	\$7.15	\$0.50	\$25.65

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Building Trades Apprentices

Building Trades Apprentice	Percentage of Comm (16.01) Journeyman Wage Rate (minus 50 cents)	Dollar Amounts for Commercial, Commercial Service and Applied Systems	Dollar Amounts for Industrial
First Year	50%	\$23.70	\$29.45
Second Year	52%	\$24.67	\$30.42
Third Year	58%	\$27.57	\$33.32
Fourth Year	65%	\$30.96	\$36.71
Fifth Year	75%	\$35.80	\$41.55

Fringe Benefit Contributions for Apprentices

H&W	HRA	DBP	DCP	JAC	LMCC	AMCA	ITF	TOTAL
\$8.15	\$0.50	\$2.70	\$1.00	\$1.75	\$0.10	\$0.30	\$0.10	\$14.60